



HUMAN SERVICES PATHWAY



Does helping others come naturally to you? Are you creative, compassionate, and patient?

If so, this pathway may be for you!

Cultivating students' awareness, understanding and application in career areas that include:

- EDUCATION
- GOVERNMENT
- HOSPITALITY/TOURISM
- HUMAN/FAMILY SERVICES
- LAW/CRIMINAL JUSTICE
- CONSUMER SERVICES
- COUNSELING/MENTAL HEALTH

Sample Employers from this Pathway:

Community Action Agencies, Community Services Group, County Assistance Offices, County Behavioral Health Agencies, Federal Bureau of Prisons, Local Area School Districts, Colleges, Intermediate Units, and Universities, Local Law Firms, PA CareerLink®, STEP, Inc., YMCA, etc.

Central Pennsylvania's Human Services Occupations

Prepared by **Advance Central PA**
Source: Lightcast Q1 2023 Data Set

Insurance Sales Agents

Moderate-Term On-the-Job Training

\$34,475

Entry Level Wages

\$52,244

Average Wages

Police & Sheriff's Patrol Officers

Moderate-Term On-the-Job Training

\$45,074

Entry Level Wages

\$68,246

Average Wages

Child, Family & School Social Workers

Bachelor's Degree

\$36,480

Entry Level Wages

\$46,692

Average Wages

Teachers & Instructors, Other

Bachelor's Degree

\$33,602

Entry Level Wages

\$59,540

Average Wages

Human Resource Specialists & Managers

Bachelor's Degree+

\$46,145 -

\$62,041

Entry Level Wages

\$91,188 -

\$124,169

Average Wages

2022

**CAREER READY
Central PA**

CAREER PLANNING

KNOW YOURSELF

Identify your values, strengths, and skills and how they relate to your career goals.

TRY OUT CAREERS

Interview a professional, participate in a job shadow or internship, and network.

WORK YOUR PLAN

Apply to the job, post-secondary training or education option that aligns with your career interests.



RESEARCH CAREERS

Know the required education or training; the job outlook; and the potential earning and advancement opportunities.

RESEARCH REQUIREMENTS

Look at all the options (on-the-job training, apprenticeship, or programs and costs) aligned with your career interests.

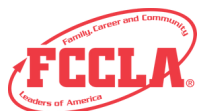
What courses are offered in the Human Services Pathway? Choices vary at each school but may include the below list. Check with your counselor or advisory to learn more.

Political Science
Psychology
Sociology
Child Development

PA Dept. of Education Approved Programs:

Cosmetology
Criminal Justice/Protective Services
Culinary

In addition to courses, students may have opportunities to experience careers in the Human Services fields through job shadows, internships and other real world experiences.



Additional Central PA Human Services Occupations

Occupation	Education Level	Entry Annual Wage	Average Annual Wage	Avg. Annual Openings
Chefs and Head Cooks	WK EXP	\$39,996	\$55,829	39
Childcare Workers	ST OJT	\$19,745	\$25,397	241
Correctional Officers & Jailers	MT OJT	\$46,241	\$58,712	229
Educational, Guidance, and Career Counselors & Advisors	MD	\$52,163	\$60,578	86
First-Line Supervisors of Food Preparation & Serving Workers	WK EXP	\$27,991	\$37,467	402
General & Operations Managers	BD	\$56,920	\$98,054	525
Hairdressers, Hairstylists & Cosmetologists	PS	\$18,537	\$33,138	120
Lawyers	PhD/PROF	\$58,252	\$104,871	31
Meeting, Convention & Event Planners	BD	\$44,114	\$58,819	33
Mental Health & Substance Abuse Social Workers	MD	\$29,543	\$39,828	29
Paralegals & Legal Assistants	AD	\$36,413	\$48,049	34
Preschool Teachers	AD	\$25,082	\$33,096	105
Real Estate Sales Agents	MT OJT	\$31,506	\$54,423	20
Secondary School Teachers	BD	\$59,334	\$67,217	208
Security Guards	ST OJT	\$24,839	\$30,723	162
Self-Enrichment Teachers	WK EXP	\$22,701	\$34,336	70
Social & Human Service Assistants	ST OJT	\$30,735	\$37,178	130

Prepared by **Advance Central PA**. Source: Lightcast Q1 2023 Data Set

LEGEND: **ST OJT:** Short-Term, On-the-Job Training **MT OJT:** Moderate-Term, On-the-Job Training **LT OJT:** Long-Term, On-the-Job Training
WK EXP: Related Work Experience **PS/PS+:** Post-Secondary Training **AD/AD+:** Associate Degree
BD/BD+: Bachelor's Degree **MD/MD+:** Master's Degree **PhD/PROF:** Professional Degree

Members of Career Ready Central PA, a regional organization whose mission is to "implement a comprehensive career education strategy to create and share resources and opportunities for schools, students, families and businesses that will produce a skilled, sustainable workforce," developed this brochure. Career Ready Central PA members represent area school districts, universities, workforce development agencies, local business/industry, and nonprofit organizations. Learn more at www.pathtocareers.org.